

A 
starfull
welcome

PRE-WORK









Thought Starters

Please take time to review the questions and videos below prior to our session. Come prepared to share your perspective!

Day 1 Videos:  [Subaru Giving Portal](#)  [Subaru Vintage Car Museum](#)

1. Explore our vehicle lineup on Subaru.com. Which vehicle would help you live your best life or best adventure and why?
2. How do you see yourself exemplifying *The Six Stars the Guide Us* in your role at Subaru?
3. Which star resonates with you the most?

THE SIX STARS THAT GUIDE US

-  **1 Make “yes” be your north star.**
Look for ways to serve our customers and our communities.
-  **2 Be a shining example for others.**
Demonstrate the highest integrity.
-  **3 Provide light in darkness to lead the way.**
Provide solutions to problems.
-  **4 “Be the star” of someone’s day.**
Be compassionate and empathetic.
-  **5 Celebrate the entire constellation.**
Embrace diversity in people and ideas.
-  **6 Shine brighter, every day.**
Strive for continuous improvement.

Thought Starters

1. What similarities and differences do you see between American and Japanese cultures?

2. What are some difficulties someone may experience when working in a new country?

6 KEY JAPANESE WORDS TO REMEMBER

Basic greetings can help build relationships with your Japanese peers.

1. Kon|ni|chi|wa

- Hello / Good Afternoon

2. O|ha|you Go|zai|ma|su

- Good Morning

3. Ha|ji|me|ma|shi|te

- Pleasure to meet you

4. Ku|da|sai

- Please

5. A|ri|ga|tou

- Thank you

6. O|tsu|ka|re|sa|ma De|su

- Thank you for your hard work (Farewell)



TALENT MANAGEMENT ROAD TRIP SCAVENGER HUNT PRE-WORK



Overview

This scavenger hunt will expose you to resources that can assist in your development and help you ignite meaningful connections throughout your Subaru journey. Safe travels and be sure to take in all the sights!

- You will have an opportunity to win Subaru swag!
- We've provided hints along the way.

First Stop: The Intranet (SOA.Web)

1. Who is the point of contact for Subaru's Corporate Responsibility initiatives?

Hint: Locate the "Who to Contact" section of SOA.Web

Answer:

2. According to the Organizations Charts, what is the name of Subaru of America's Vice President of Marketing?

Hint: This "resource" is located in the HR section of the SOA.Web

Answer:

3. What is the name of the website where you can find Subaru volunteer opportunities to participate in?

Hint: Locate the "Our Culture and Community" section of SOA.Web

Answer:

Second Stop: STAR-U

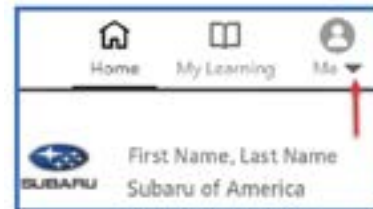
1. Name a course that you expressed interest in through the STAR-U site.

Hint: Use the hand icon to express your interest in a course that doesn't have any upcoming dates. You will be notified of future session availability for the course.

Answer:

2. Register for *LinkedIn Learning* by clicking the link on the STAR-U welcome page.

Screen capture and email to ASWTeam@cdg-la.com, showing yourself logged in by clicking the “Me” icon.



Third Stop: STAR-U



Click the Foundations link on the STAR-U Welcome Page

1. What is the name of the new exclusive exterior color now available for the 2022 Outback Wilderness?

Hint: Locate the “SubeSOURCE” section of Foundations.

Answer:

2. What is the total run time for the video labelled “The Garage-Rear Vision Camera”?

Hint: Locate the “SubeTUBE” section of Foundations.

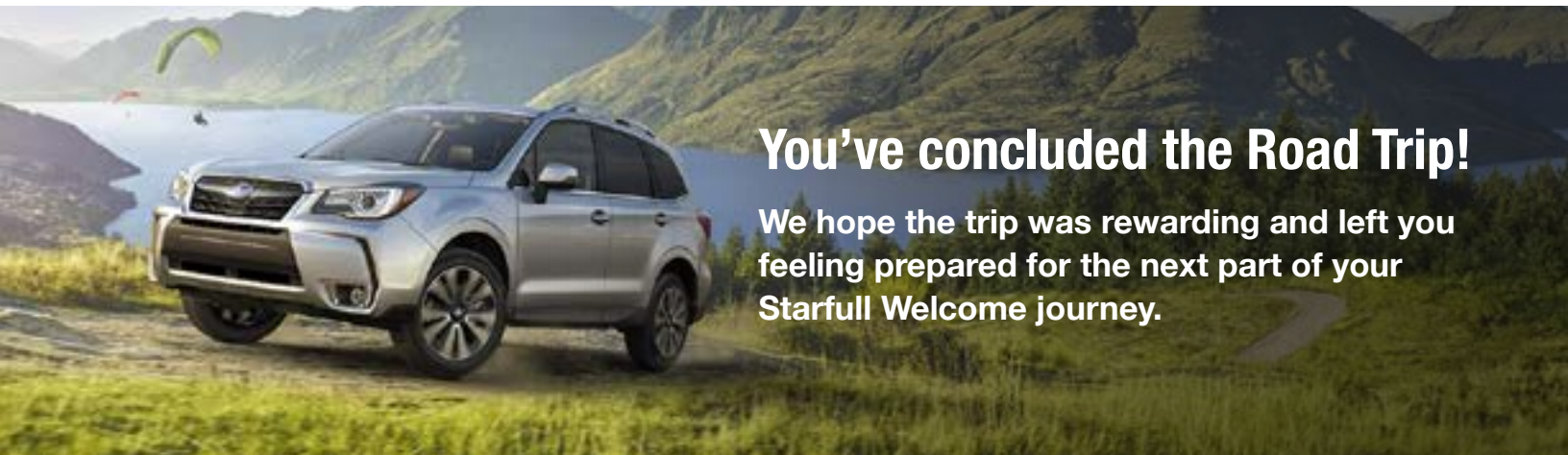
Answer:

3. Name two of the four aspects that might impress customers about Subaru headlight systems.

Hint: Locate the “Insights” section of Foundations.

Answer:

Please click to submit your completed form to: ASWTeam@cdg-la.com



You've concluded the Road Trip!

We hope the trip was rewarding and left you feeling prepared for the next part of your Starfull Welcome journey.

HR Structure

Please review the image below to understand the HR structure at SOA and bring any HR related questions to the session.

VISION

Guide the organization to find and develop talented people in the right roles to enable Subaru success, and foster an inclusive culture that delivers on the Love Promise.

