

A 
starfull
welcome

DAY 1
PRE-WORK









Thought Starters

Please take time to review the questions and videos below prior to our session. Come prepared to share your perspective!

Day 1 Videos:  [Subaru Giving Portal](#)  [Subaru Vintage Car Museum](#)

1. Explore our vehicle lineup on Subaru.com. Which vehicle would help you live your best life or best adventure and why?
2. How do you see yourself exemplifying *The Six Stars the Guide Us* in your role at Subaru?
3. Which star resonates with you the most?

THE SIX STARS THAT GUIDE US

-  **1 Make “yes” be your north star.**
Look for ways to serve our customers and our communities.
-  **2 Be a shining example for others.**
Demonstrate the highest integrity.
-  **3 Provide light in darkness to lead the way.**
Provide solutions to problems.
-  **4 “Be the star” of someone’s day.**
Be compassionate and empathetic.
-  **5 Celebrate the entire constellation.**
Embrace diversity in people and ideas.
-  **6 Shine brighter, every day.**
Strive for continuous improvement.

Thought Starters

1. What similarities and differences do you see between American and Japanese cultures?
2. What are some difficulties someone may experience when working in a new country?
3. Think of 2 brands that you would consider to be “good” brands and why?
4. Think of 2 brands that you would consider to be “bad” brands and why?

6 KEY JAPANESE WORDS TO REMEMBER

Basic greetings can help build relationships with your Japanese peers.

1. Kon|ni|chi|wa

- Hello / Good Afternoon

2. O|ha|you Go|zai|ma|su

- Good Morning

3. Ha|ji|me|ma|shi|te

- Pleasure to meet you

4. Ku|da|sai

- Please

5. A|ri|ga|tou

- Thank you

6. O|tsu|ka|re|sa|ma De|su

- Thank you for your hard work (Farewell)